

Job Title	TSCM Engineer Trainee
Responsible to	TSCM Team Leader
Location	Company Office
Main Objectives	<ul style="list-style-type: none"> To learn the technologies, tactics, techniques and procedures of TSCM search To conduct Technical Surveillance Counter Measures surveys To learn how to complete TSCM survey forms and the writing of the TSCM report. To be aware of current and emerging espionage threats, vulnerabilities and trends To work on client sites in UK and overseas, as part of team To provide support during TSCM training courses
Qualifications / Experience	<ul style="list-style-type: none"> Working towards a qualification in electronics/electrical engineering, telecommunications or computing sciences. Developing a broad knowledge of RF technologies Developing general knowledge of InfoSec techniques. Interest in new and emerging technologies Gaining experience in TSCM techniques and equipments and the ability to learn these techniques and operate equipment. Capable of staying abreast of new technologies. Good practical skills. Developing knowledge of Risk, Threat and Vulnerability issues. Good working knowledge of the internet, Microsoft Word, Excel and Outlook, etc. Able to work as an excellent team player. Client focused. Cost sensitive and able to deliver VFM (value for money) on all areas of TSCM business. Able to work with colleagues to delivery company objectives. Some experience of field work and working on external sites
Communications	<ul style="list-style-type: none"> Good oral and written skills Able to communicate with a range of colleague and clients of various grades and disciplines Client focused, professional, good at communicating with corporate clients
Specific Duties	<ul style="list-style-type: none"> Deploy operationally as a team member in a range of TSCM environments both in the UK and overseas. Support with the completion of TSCM survey forms as required. Support with the production of TSCM reports as required. Undertake maintenance and deployment of operational technical equipment. Actioning of defects and shortfalls in equipment, reporting all issues and identifying any trends and implementing solutions. Assist with research and the procurement of new equipment. Provide support during TSCM training courses and where necessary take the role of presenting the courses. Take part in technical training sessions, exercises and courses as necessary to gain the skills required and to engage in continuous professional development Transport TSCM equipment to support operational deployment Undertake technical project work to research threats, design and build training and test devices, extend technical capabilities and Produce TSCM survey plan documents such as marked up floor plans, prioritised room schedules To assist the team with office duties as required, such as filing. To attend exhibitions, conferences and shows, at least twice per year To attain Associate/Student Membership of the TSCMi To install and support the operation of In-place monitoring systems

	<ul style="list-style-type: none"> • Ensure continued compliance against BS ISO/IEC 27001 which is supported by the Company Information Security Policy and BS ISO/IEC 9001 which is supported by the Company Quality Management System.
	<ul style="list-style-type: none"> • General duties to meet demands of small growing business.
<p>Due to nature of the business there may be occasional changes / additions to responsibilities. Please note: Esoteric Ltd and its employees are part of Mitie Group PLC.</p>	