

Esoteric Ltd
The Links Business Centre
Old Woking Road
Old Woking
Surrey, GU22 8BF

Job Title	TSCM Engineer
Responsible to	Chief Technical Officer
Location	Esoteric Office, Old Woking, Surrey
Main Objectives	 To conduct Technical Surveillance Countermeasures surveys, deployed worldwide, as part of a team. To assess and report on espionage threats, risks and vulnerabilities. To provide support to TSCM training courses.
Qualifications &	Essential
Experience	Qualification(s) in electrical/electronic Engineering or telecommunications or significant experience working in a relevant environment.
	Desirable
	Experience of delivering TSCM operations using current techniques and equipment. The second of the secon
	Prior UK Government structured training, e.g. at UKNACE. Training and ICT purposes.
	Training, qualifications or experience in computer networking and ICT systems. Training and experience in military or police physical search techniques.
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	General
	A broad knowledge of RF technologies.
	General knowledge of INFOSEC techniques.
	An interest in staying abreast of new technologies.
	Good practical skills.
	Experience of working in a fast moving, rapidly changing environment.
Communications	Good oral and written skills.
Cifi- Dti	Confident communicating with a range of colleague and clients of various grades and disciplines.
Specific Duties	Deploy operationally in a range of TSCM environments both in the UK and overseas.
	Ensure all follow up investigations to TSCM surveys are conducted in accordance with current
	legislation, company SOPs and continuity of evidence is maintained.
	Produce post-deployment reports to a high standard and to timescales.
	Deliver external training on TSCM methodologies and capabilities.
	Undertake regular training to ensure that skills and procedures match the current threat assessments.
	Responsibility for the maintenance, and deployment of operational technical equipment.
	Research and development into new threats and countermeasures equipment.

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Please note: Esoteric Ltd and its employees are part of Mitie Group PLC.

Due to nature of the business there may be occasional changes / additions to responsibilities.